## **Collaborative & Proactive Solutions**

Applications in Schools and Juvenile Detention Settings

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#### Four Important Themes

- Emphasis is on problems (and solving them) rather than on behaviors (and modifying them)...upstream (not downstream)
- The problem solving is collaborative rather than unilateral...something you're doing *with* the kid rather than *to* him
- The problem solving is proactive rather than emergent
  - this is possible if we answer two important questions: why and when is this kid challenging?
- Challenging behavior is the means by which a youth is communicating that s/he is having difficulty meeting a particular expectation

#### Adult Roles in the Lives of Behaviorally Challenging Kids

- Identify lagging skills and unsolved problems
- Solve problems collaboratively and proactively
  - Promotes a problem solving partnership
  - Engages kids in solving the problems that affect their lives
  - Produces more effective, durable solutions
  - Simultaneously (but indirectly) teaches skills

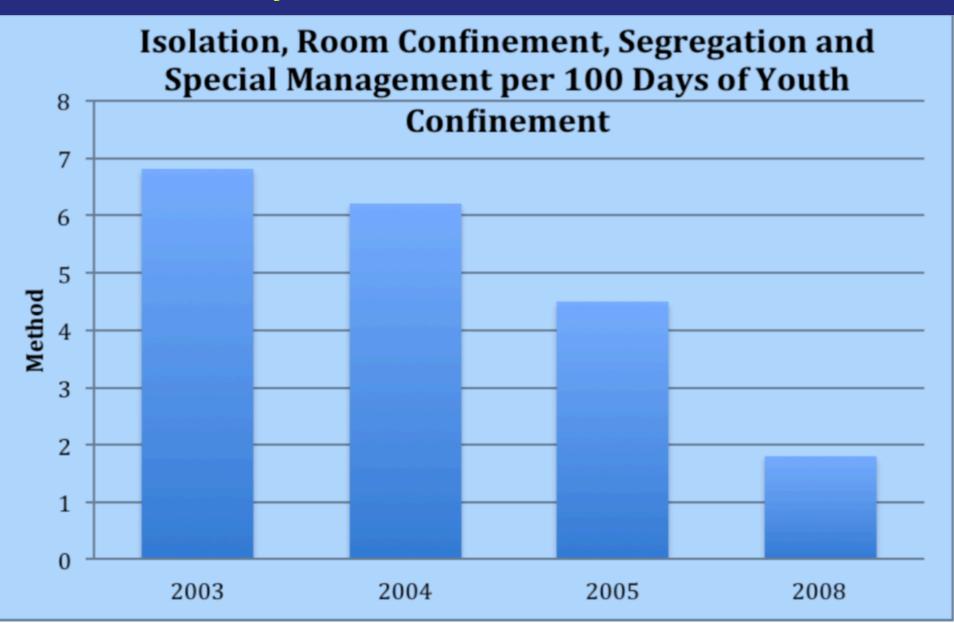
#### Implementation in the Juvenile Detention System in the State of Maine

- Began in 2003
- Funded by Maine Juvenile Justice Advisory Group
- Training of core groups
- Results based on Performance-based Standards, developed by the Council of Juvenile Correctional Administrators

# Implementation in the Maine Juvenile Detention System

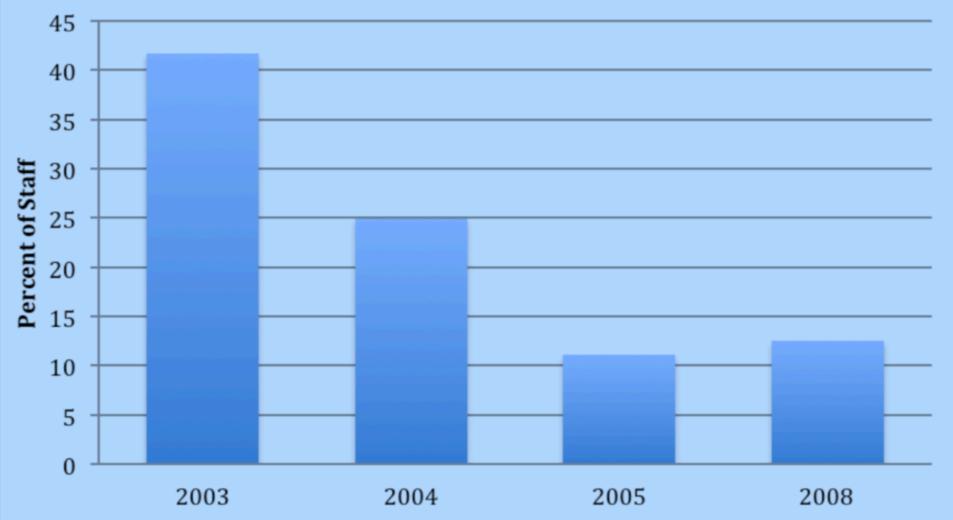


#### Implementation in the Maine Juvenile Detention System



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#### Percent of Staff Report That They Fear for Their Safety Within Past 6 Months



#### Implementation in the Juvenile Detention System in Maine

- Significant reduction in staff and resident injuries
- Reduction in recidivism from 65% to 15%
- 50 empty beds (\$120,000 per bed per year)
- The closing of a facility
- Revision of policies and procedures

#### Implementation in Public Schools in Maine

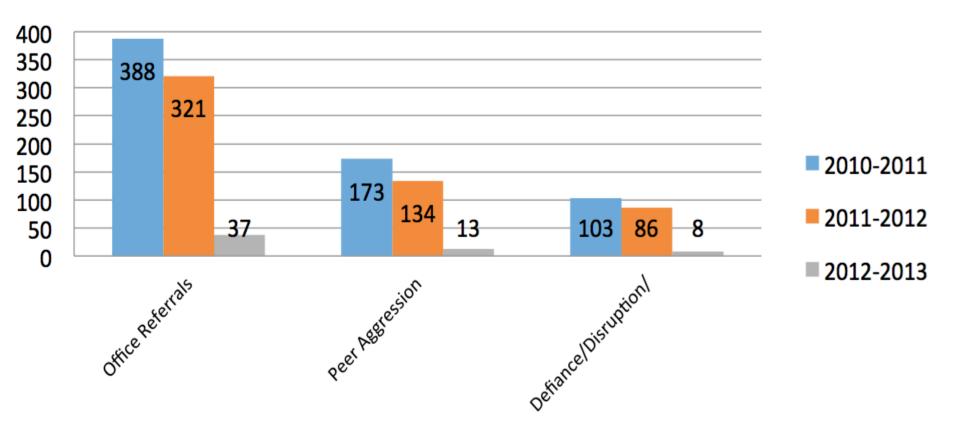
- Similar model of implementation
- Also funded by the Maine Juvenile Justice Advisory Group

#### Implementation in Public Schools in Maine

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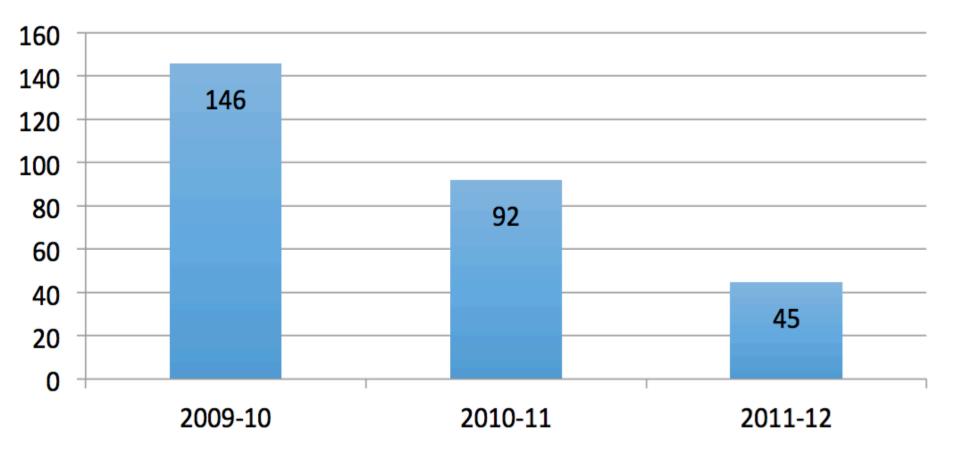
#### Implementation in Public Schools in Maine/ Durham Community School (K-8)

## **Discipline Referrals**



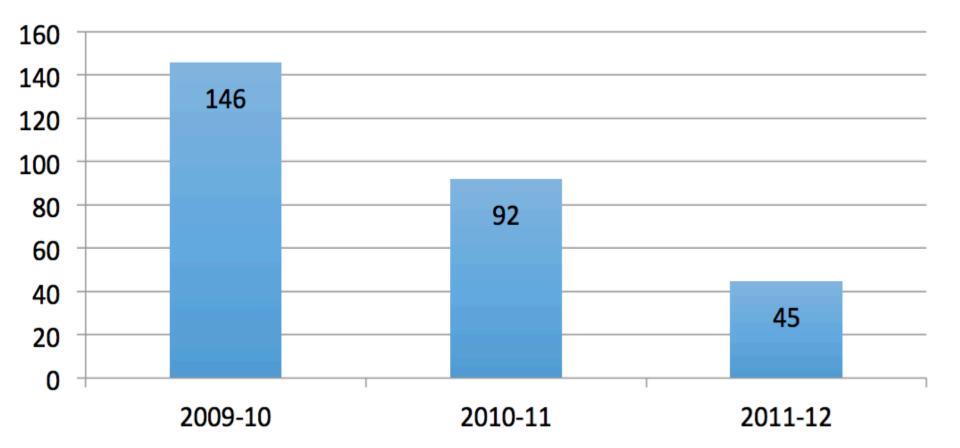
Implementation in Public Schools in Maine/ Central School (K-3)

# **Office Discipline Referrals**



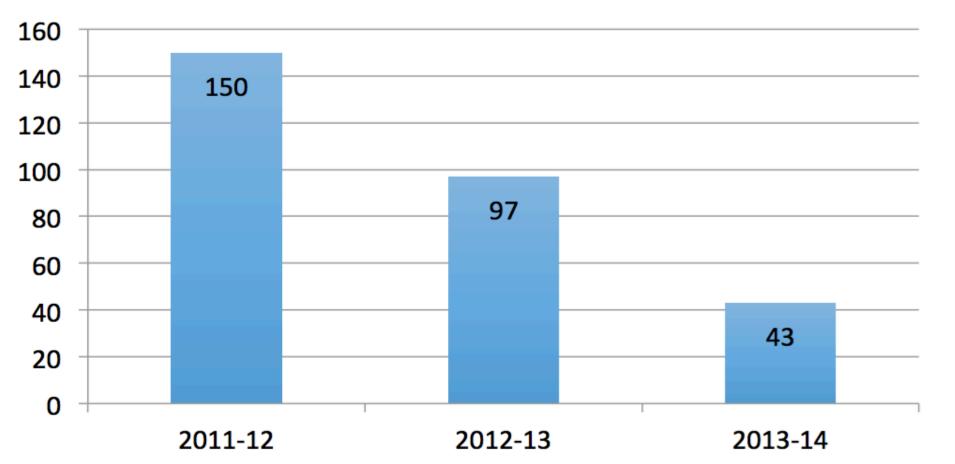
Implementation in Public Schools in Maine/ Kennebunk Elementary School (K-3)

# **Office Discipline Referrals**



Implementation in Public Schools in Maine/ Lisbon Community School (PK-5)

## **Discipline Referrals**



#### Implementation in Public Schools in Maine

- Significant reduction in the use of detention and suspension
- Coincides with national priority to dramatically reduce the use of these procedures, along with corporal punishment and use of locked/blocked door seclusion and physical restraint
- Coincides with the imperative to address the "school to prison pipeline"

#### Conclusion

 Collaborative & Proactive Solutions represents a promising alternative to standard disciplinary practices in schools and juvenile detention facilities